

Minutes of the Vestry Meeting and 98thAnnual Parochial Church Meeting,

Saturday 21st April 2018, 10.00am in the Church

Vestry Meeting

1. Prayers

1.1. The Rev. Dr. Steve Griffiths opened the meeting with a prayer

2. Minutes of the Annual Parishioners' Vestry Meeting, 2017

2.1. The minutes of the meeting held on 29th April 2017 were approved unanimously.

3. Election of Church Wardens

3.1. Steve Griffiths introduced the election process, the rules usually governing elections of Church Wardens and the different constitution of the Vestry Meeting, which everyone living in the Parish is entitled to attend and the Annual Parochial Church Meeting, which only those on the Church electoral roll can attend.

3.2.. He thanked the wardens for their work over the last year and Fliss Cox for her term of office.

3.3. Three nominations had been received for the election of churchwardens:

3.3.1. Vicki Wiggins.

3.3.2. Patience Wilson.

3.3.3. Paul Edwards

3.4. The three nominees were elected en bloc.

Annual Parochial Church Meeting

1. Apologies for absence

2. Apologies for absence had been received from: Dorothy Kousoulou, Sally Reeder, Phillipa Jones, Stephanie Lane, Jill Sandford and Andrew Edwards

3. Minutes of the 2017 Annual Parochial Church Meeting

• The minutes of the meeting held on 29th April 2017 were approved unanimously.

4. Matters arising

• There were no matters raised.

5. Parochial Church Council Report

- Dinos Kousoulou introduced the PCC report. It was noted that the major items considered by the PCC were covered elsewhere on the Agenda.

6. Financial Report

- Claire Whetstone presented the Financial Report. She noted that there was a surplus of £25,500 on unrestricted funds. This had been achieved particularly by reducing the level of repairs carried out. The interest free loan from the Diocese has begun to be repaid. The financial position in the short term is anticipated to be stable. She thanked the Finance Advisory Group, the cash counters for their work over the year. Steve Griffiths also thanked Simone Berndes for all the financial work she undertakes and thanked Claire Whetstone for her work as Treasurer. The meeting noted that Claire was standing down as Treasurer and a replacement was urgently needed to comply with Diocesan requirements.
- Steve Griffiths noted the positive turnaround in the budget. However, the position remains tight despite the achievements of the finance team. There needs to a major effort to increase income over the coming year.
- The adoption of the Accounts for 2017 was proposed by Patience Wilson and seconded by Vicki Wiggins . They were adopted unanimously.

7 . Appointment of External Examiners. Steve Griffiths noted that Griffin Stone Moscrop & Co had acted as External Examiners for the Church for many years and proposed that they be appointed again for the coming year. This was approved by the meeting.

8. Electoral Roll Report

- Vicky Wiggins announced that, at the date of the meeting, there were 302 persons on the electoral roll, an increase of 34 over the previous year. The Electoral Roll will need to be revised during 2019

9. Fabric Report

Steve Griffiths introduced the Fabric Report and highlighted key achievements as set out in the report. He thanked the Buildings Advisory Group for their work over the last year and in particular Rob Paing and the team from A&R Design who have responded to a number of urgent situations during the year. The following achievements were highlighted:

- Refurbishment of the Haven funded by a grant from the Dioceses.
- Refurbishment of the male toilets in the Parish Centre.
- New lighting in the Artillery Chapel.
- Restoration of the Chancel Organ funded by a donation from Eric Pask
- New Oven and dishwasher and the repair of the water heater in the Kitchen.

The Major issue is the work required to the Bell Tower, which is being assessed by an Architect and Quantity Surveyor. The costs are likely to exceed £250,000

10. Deanery Synod Report

Barry Lane presented the Deanery Synod report. There were no points raised. Steve Griffiths noted that there were up to four vacancies for reps with Barrie Lane and Andrea

Edwards prepared to stand again leaving 2 vacancies. Anyone interested in representing St Andrew's should contact Steve Griffiths

11. Election of PCC members

- i. The following nominations had been received for membership of the PCC:
- ii. Dinos Kousoulou. Proposed by John Sandford, seconded by Diana Lane.
- iii. Paul David. Proposed by Joanna Abishegam-David, seconded by Patience Wilson.
- iv. Diane Cater. Proposed by Jeremy Taylor, seconded by Diana Lane.
- v. Richard Berndes. Proposed by Victoria Wiggins, seconded by Illy Duce.
- vi. Frances Cansfield. Proposed by Patience Wilson, seconded by Victoria Wilson.
- vii. Andrea Edwards. Proposed T. R Hollingsworth, seconded by Joanna Abishegam-David
- viii. Claudia DeRienzo. Proposed by Barrie Lane, seconded by Dinos Kousoulou.

There being 8 vacancies, they were elected unanimously.

12. Appointment of Sidespeople

Lesley Barnes	Elisabeth Brooke	Michael Cansfield	Sue Holmes
Andrea Edwards	Sarah Hargreaves	Dinos Kousoulou	Barrie Lane
Debbie McGill	Eleanor Hunt	Gill Tibbs	

The above had indicated a willingness to serve. They were appointed unanimously.

13. Appointment of Deanery Synod representatives

- Steve Griffiths introduced this item. Barrie Lane and Andrea Edwards were nominated and appointed

14. Reports from Committees and Organisations

- In discussion the following points were raised:
 - i. MABS - Thanks were expressed to Jo Griffiths and the MABS team for their work during the year
 - ii. Exodus - David Andrews thanks all those who helped run the Exodus Youth Group
 - iii. There had been no safeguarding issues during the year.

- iv. Mosaic was very strong and continuing to grow. There have been leadership changes and there is a vacancy for the post of Secretary. The meeting thanked the leadership team for their work.
- v. Thanks were expressed to Kathy Allen for her work on the coffee rota. It was noted that a number of changes are planned, including the introduction of filtered coffee and a variety of teas.
- vi. Olive Cope brought the meeting's attention to the Meditation Group that meet on the 3rd Wednesday of each month.
- vii. Vicki Wiggins introduced the Wardens' report, noting the significant achievements over the last year, and was pleased to welcome Patience Wilson. Vicki thanked A&R Design for their responsiveness to urgent building issues and noted that it was a privilege to serve
- viii. Thanks were expressed to the Choir for their ministry every Sunday and the meeting thanked Phillip Shrimpton for leading the Choir.

15. Vicar's Report

Steve Griffiths introduced his report and thanked the wardens for their support over the last year. He noted the continued pace of change at St Andrews and the responsiveness of the Church to God's calling and direction. The following areas were highlighted:

- Thanks to Simone Berndes for all her work in maintaining income following the Council withdrawing from two contracts.
- Attendance - this had been maintained for Sunday services but there had been a reduction of 4.9% overall, which was less than predicted.
- Welcome to the new staff in the MABS project.
- The review and improving our hospitality and how we welcome people.
- Mission Action Plan and forward planning. The listening exercise has been analysed and the PCC had agreed to delay the production of a revised MAP. Instead Steve Griffiths will be producing a consultation document "Towards 2030" outlining his thoughts and views for the direction of the Church. The document reflects the PCC decision to have a holistic approach to the need to refurbish the Bell Tower, Church and Parish Centre and also to fund MABS for the medium to long term. Funds of between £4 and 5 million will need to be raised. Grants are only available if it can be proved that there is a public benefit resulting in each project. This will mean a major rethink of how the Church building and Bell Tower are used in future - this has to be imaginative and flexible. The meeting noted that the document would be published shortly.

16. Questions from the floor.

- The main questions from the floor concerned the potential redevelopment of the Church. The majority of the comments from the floor supported the need for change and to make the church more accessible for alternative uses. It was agreed that it was inevitable that not everyone would welcome change. It was everyone's responsibility for those who support the changes to champion them. Steve Griffiths emphasised that he had no hidden agendas and that the paper "Towards 2030" contained all his views and

feelings at the present time. He welcomed comments from everyone but ultimately the decision would be that of the PCC.

- Development of MABS. Steve Griffiths confirmed that the Youth Training project and Transitional work with 9 other Churches would commence in September.
- Church Opening. The meeting noted that the Church had been closed during the week following a spate of vandalism and it was likely that it would remain closed during the week for the immediate future.
- 1st Enfield Brownies The meeting was informed that the Brownies had stopped meeting and that they had attended their last Parade Service. Steve Griffiths stated that he was not made aware that the pack was closing as he would have liked to have formally acknowledged this at the last Parade Service. The PCC thanks all those who had maintained the Brownies over the years.
- GDPR. It was agreed that a collective approach will be taken in Church to the new data protection legislation rather than individual groups and organisations approaching the congregation individually.
- Steve Griffiths asked that everyone be understanding with him over the next year as inevitably he would be busier than ever with steering the planned changes.
- The possibility of having a further curate was raised but the meeting noted that this would not be possible as the Church does not own a property to offer a curate.
 - Steve Griffiths closed the meeting with a prayer.
 - The meeting concluded at 11.35.