

PARISH OF ST. ANDREW, ENFIELD

Agendas for the Vestry Meeting and the 98th Annual Parochial Church Meeting, Saturday 21
April 2018, 10.00am in the Church

Vestry Meeting

1. Prayers
2. Minutes of the Annual Parishioners Vestry Meeting, 2017
3. Election of Church Wardens

Annual Parochial Church Meeting

1. Apologies for absence
2. Minutes of the 2017 Annual Parochial Church Meeting
3. Matters arising
4. Parochial Church Council Report
5. Financial Report, followed by appointment of the Independent Examiner
6. Electoral Roll Report
7. Fabric Report
8. Deanery Synod Report
9. Election of PCC members
10. Appointment of Sidespeople
11. Appointment of Deanery Synod representatives
12. Reports from Committees and Organisations
13. Vicar's Report
14. Questions from the floor
15. Closing prayers

Minutes of the Vestry Meeting and 97th Annual Parochial Church Meeting
Saturday 29 April 2017, 10.00am in the Church

Vestry Meeting

1. Prayers

1.1. The Rev. Dr. Steve Griffiths opened the meeting with a prayer

2. Minutes of the Annual Parishioners Vestry Meeting, 2016

2.1. The minutes of the meeting held on 19 April 2016 were approved unanimously.

3. Election of Church Wardens

3.1. Steve Griffiths introduced the election process and the rules usually governing elections and terms of office. He thanked the wardens for their work over the last year. He explained that Kara McCory had been forced to stand down as a warden because of ill health and expressed his thanks for all that she had done.

3.2. Three nominations had been received for the election of churchwardens:

3.2.1. Vicki Wiggins, nominated by seconded by Claire Whetstone, Joyce Lamport Smith

3.2.2. Fliss Cox, nominated by, Andy Whitfield C seconded by Claire Reilly

3.2.3. Patience Wilson, nominated by Jeremy Taylor seconded by Claire Whetstone

3.3. The three nominees were elected en bloc.

Annual Parochial Church Meeting

1. Apologies for absence

1.1. Apologies for absence had been received from: Beryl and David Holiday, Anne and Colin Griffiths, David and Diane Cater, Ruth Mackay, Phillips Jones, Ann and David Hastings, Stephanie Lane.

2. Minutes of the 2016 Annual Parochial Church Meeting

2.1. The minutes of the meeting held on 19 April 2016 were approved unanimously.

3. Matters arising

3.1. There were no matters raised.

4. Parochial Church Council Report

4.1. John Tanner introduced the PCC report, which highlighted the work of the PCC. Steve Griffiths informed the meeting that John Tanner had decided to stand down as PCC Secretary. The meeting thanked John for his contribution to the PCC.

5. Financial Report

5.1. Claire Whetstone presented the Financial Report. She noted that the deficit of £13,000 had been generated by exceptional expenditure and would be recovered over future years through income increases from car parking charges and rent from the flat. The forecast was for a small surplus in 2017. She thanked the finance team and David Wiggins for their work over the year. In discussion the following points were raised:

- There was confidence in recovering the exceptional cost through income from the flat and the car park;
- Although the LBE were terminating their parking contract these places were being filled;
- There is little flex in the budget and people need to be encouraged in their giving to meet the quinquennial review recommendations where 300k would be needed;
- Transferring the accounts to SAGE would deliver further efficiencies;

- The aim is to broaden the roles within the Finance Advisory Group as Claire Whetstone would like to stand down in the future and to share functions across a broader group of volunteers with specific roles.
- 5.2. Steve Griffiths thanked Claire Whetstone for her work as Treasurer and David Wiggins, Phil McGarell and Richard Lamberti for their work over the last year.
 - 5.3. Steve Griffiths noted that the budget remained tight despite the achievements of the finance team. There needs to a major effort to increase income over the coming year. David Wiggins noted that the accounts had been reviewed by the independent examiner Mr Richard Hill of Griffin Stone Moscrop & Co.
 - 5.4. Appointment of External Examiners. Steve Griffiths noted that Griffin Stone Moscrop & Co had acted as External Examiners for the Church for many years and proposed that they be appointed again for the coming year. This was approved by the meeting.
 - 5.5. Patience Wilson proposed, seconded by Mark Thebridge, the adoption of the accounts for 2015. They were adopted unanimously.

6. Electoral Roll Report

- 6.1. Vicky Wiggins announced that, at the date of the meeting, there were 276 persons on the electoral roll, an increase of 38 over the previous year.

7. Fabric Report

- 7.1. Steve Griffiths introduced the Fabric Report and highlighted key achievements as set out in the report. He thanked the Buildings Advisory Group for their work over the last year. In discussion the following points were raised:
 - New microphones would be in place from the following day. Donations have covered the cost of new wireless microphones and an amplifier is on loan;
 - The church is currently locked during the day because of thefts and vandalism. Volunteers would be sought for a rota to cover the opening of the church;
 - The diocese had covered the costs of the curtilage wall repairs. Further work would be done in the vicarage garden to remove treats to reduce the risk of damage;
 - Removing items from the Church to reduce insurance costs was not practical as it would impact on individuals who then carrying the risk.

8. Deanery Synod Report

- 8.1. Patience Wilson presented the Deanery Synod report. There were no points raised in discussion Steve Griffiths noted that there were up to four vacancies for reps with Barrie prepared to stand again leaving 3 vacancies.

9. Election of PCC members

- 9.1. The following nominations had been received for membership of the PCC, there being 8 vacancies:
 - 9.1.1. Illy Duce, nominated and seconded by Kathryn Scott and Jo Griffiths
 - 9.1.2. Rex Bourne nominated and seconded by Fliss Cox and Debbie McGill
 - 9.1.3. John Tanner nominated and seconded by Jeremy Taylor and Vicki Wiggins
 - 9.1.4. Adele Barwood-Symmons nominated and seconded by Mark Thebridge and David Andrews
 - 9.1.5. Rob Symmons nominated and seconded by Stephanie Lane and Mark Thebridge
 - 9.1.6. Emma Oppong-Addai nominated and seconded by Claire Reilly Jo and Griffiths.
 - 9.1.7. Ruth Mackay nominated and seconded by Diana Lane and Diane Cater
 - 9.1.8. Damien Browne to be co-opted with Claire Reilly as Special Needs Champion and Safeguarding Officer.
- 9.2. They were elected unanimously.

10. Appointment of sidespeople

Lesley Barnes	Elisabeth Brooke	Michael Cansfield	Claire Cooper
Sue Holmes	Andrea Edwards	Sarah Hargreaves	Felicity Cox
Dinos Kousoulou	Barrie Lane	Debbie McGill	Clive Parker
Gill Tibbs	Phil Baughen	Andy Whitford	

10.1. The above had indicated a willingness to serve. They were appointed unanimously.

11. Appointment of Deanery Synod representatives

11.1. Steve Griffiths introduced this item. Barrie Lane was nominated and appointed

12. Reports from Committees and Organisations

12.1. In discussion the following points were raised:

12.1.1. Thanks were expressed to Jo Griffiths for her work as Families Chaplain

12.1.2. There had been no safeguarding issues during the year.

12.1.3. Mosaic was very strong and continuing to grow. More volunteers are needed particularly on Mondays.

12.1.4. Thanks expressed to Anne Griffiths for her work on the coffee rota.

12.1.5. Vicki Wiggins introduced the Wardens report, noting the significant achievements over the last year and that it was a privilege to serve

12.1.6. Thanks were expressed to the Choir for their ministry ever Sunday the meeting thanked Phillip Shrimpton for leading the Choir.

13. Vicar's Report

13.1. Steve Griffiths introduced his report and thanked the wardens for their support over the last year. It was good to have had Lizzie Baughen and David Andrews join the team this year. He highlighted the year on year growth through both increases in services and Sunday attendances. The profile was in line with expectations. We should not take growth for granted. Levels of activity lay ministry and engagement were robust.

13.2. Barry Easton would not be replaced like for like. A Girls Worker would be appointed. Subject to further bids to the diocese a subsequent appointment may be made. Other elements of Barry Easton's work were being covered by David Andrews and input increased in key areas.

13.3. He thanked Jo Griffiths for her continued support.

14. Questions from the floor

14.1. The following points were raised:

- Steve Griffiths to review letting of Parish centre to political groups
- Growth was in part due to retention
- Service times will be further advertised in the porch
- Links with St Andrews school were summarised and are growing
- LEP 9/5 AGM
- Objective to develop Exodus and create a bridge to the church through leadership team without contravening the limitations imposed by grant conditions
- The Girls Worker role would be an apprentice and drawn from the congregation.

14.2. Steve Griffiths closed the meeting with a prayer.

Annual Report on the Proceedings of the PCC

The PCC met six times during 2017-18. The minutes of the meetings are on the Parish website.

At the 2017 APCM, 8 new members of the PCC were elected: IllyDuce, Rex Bourne, John Tanner, Adele Barwood-Symmons, Rob Barwood-Symmons, Emma Oppang, Ruth Mackay and Damien Brown.

The first meeting after the APCM was for the appointment of officers and appointments to the Advisory Groups. Claire Reilly was appointed as Safeguarding Officer/Children's Champion. Damien Brown was appointed Special Needs Champion and Dinos Kousoulou as Secretary.

The Advisory Groups for Finance, Buildings, MABs, and the Standing Committee continue to meet and report to the PCC. The PCC, at its meeting held in February 2018, considered the management arrangements for the Church and agreed to introduce a revised management structure. A Strategic Development Team was established to co-ordinate the work of a number of new working groups based around the 5 Marks of Mission and report to the PCC. This was in recognition of the continued growth of the Church and the need to reduce the number of meetings Rev Dr Steve Griffiths attends, to streamline decision-making, and to ensure the PCC has the space to consider strategic issues.

Attendance figures were reviewed regularly and the PCC noted that growth had stabilised during 2017-18.

Mission Action Plan – The PCC has monitored and considered the development of the Mission Action Plan throughout the year. The developments during 2017-18 not covered elsewhere in this report are noted below.

Mark 1 – Telling the Gospel

- Formation of Music Group
- Refurbishment of the "Hut" to form a new Prayer Space

Mark 2 – Teaching and nurturing disciples

- Confirmation Services for 16 members of the congregation – April and July 2017
- Girls Worker – Hannah Buller – appointed
- Youth Discipleship Worker – Nana Otchere – appointed
- Research Assistant – Rob Barwood-Symmons – appointed
- The operation of the Exodus Youth Group has been reviewed

Mark 3 – Tending to those in need

- Training of Commissioned Ministers completed.
- Commissioned Ministers Licensed by Bishop of Edmonton

Mark 4 – Transforming the unjust structures of society'

- ALMA parish link with St James's Church in Morrumbala established.

Mark 5 – Treasuring God's creation

- Cycle racks installed in Parish Centre

MABS –Funding applications have been made to various Trusts for the continued funding of MABs, including the Mardulyn Trust, from 2018 onwards. MABS has been accredited as a London Campus to deliver CertHE from September 2017 and the Diocese will be investing £210,000 over the next 5 years towards our status as a Youth Minister and to develop youth

ministry. Nana Otchere has been appointed as Youth Discipleship Worker and commenced her duties on 1 April 2018.

Parish Finances – The PCC agreed to pay its full contribution towards the Common Fund of £80,600 in 2018, the first time we have been able pay our full suggested contribution for some years, which reflects the continued stabilisation of the church’s finances. There was a surplus of £6535 for the year ending December 2017.

Buildings – Lighting in the Chapel has been replaced with LED lighting. A new cooker has been purchased for the Parish Centre kitchen and the water heater has been repaired. The male toilets in the Parish Centre have been upgraded. New furnishings for the Parish Centre have been purchased.

The major event however was the discovery that one of the beams in the Church Tower that support the roof has a major fault. Essential repairs have been carried out to make the tower safe but the bells cannot be rung until a full repair has been completed. The PCC noted that the repair cost will be extensive. The PCC considered the consequences of the repair costs and the outstanding work identified in the Quinquennial Report and concluded that a coordinated fund raising project should be developed to raise funds for the refurbishment of the Church Tower, the outstanding Quinquennial work, the work required relating to the Parish Centre and longer term funding for the MABs project. The PCC agreed that, as part of a fundraising strategy, an experience Fund Raiser should be employed.

Safeguarding – PCC formally adopted the Diocesan Safeguarding Policy

Dinos Kousoulou
PCC Secretary

Vicar’s Report

I am constantly amazed at all God is doing at St. Andrew’s Church. It is so easy for us to take things for granted. But we must not do that. A key aspect of Christian spirituality is Remembrance. That is at the heart of our worship; the Eucharist is the pivotal moment when, as a community, we follow Jesus’ command to ‘Do this in remembrance of me’. The Psalms constantly call us back to a Remembrance of God’s faithfulness to us through the years. It is an important spiritual discipline to look back, remember, and give thanks.

But we must not be sucked into a nostalgic ‘looking back’. That is what the people of Israel did as they wandered aimlessly around the wilderness; ‘reminiscing’ about how wonderful life had been back in Egypt (even though it wasn’t!). They were not in a position to inherit the Promised Land until they stopped that particular fruitless activity. Likewise, in the Eucharistic liturgy, we look back to remember – but in order to anticipate the future: ‘Christ has died, Christ is risen, Christ will come again...’ The past, the present, the future – all in perfect balance in the Christian community that is St. Andrew’s Church. That is the mind-set that we are to develop together, not least at our APCM.

So, I want to take a few moments to look back and remember, then to reflect on where we may be heading in the next year and beyond.

1. Celebrating the past year:

There is much for us to celebrate with regard to the year 2017-18. The pace of change at St. Andrew’s is sometimes so dramatic that it becomes normalized for us now and we do not

always take the time to reflect as we should. God has been at work amongst us this year, and here are just a few highlights from my own perspective:

a. Finances

Many of you will know the financial struggles that this church has faced in recent years. A deficit situation (or, at best, a slim break-even) has accompanied our APCM Reports for a long time. I do not for one moment suggest that we are 'out of the water' in this regard – but it is important for us to celebrate the fact that we have achieved a healthy financial surplus for the year ending 2017.

With very careful stewardship, we attained a surplus of approximately £7,000 in our main PCC funds. I would like to thank the Finance Advisory Group for their wise handling of the church finances. We also owe a huge debt of thanks to Simone Berndes, our Centre Manager, for being so proactive in raising the income levels for both Centre and Car Park. She has done a truly excellent job.

We are still a very long way from being able to relax about our financial situation. Nevertheless, we do pause at this moment to celebrate all that has gone well in this regard in 2017.

b. Attendances

I was (pleasantly) surprised by the Attendance Statistics for church services in 2017. As you know, I had anticipated a decrease of about 8% for the year on 2016. However, that did not happen.

Our Total Service Attendance declined by 4.9%. Given the amount of people who moved away from Enfield during 2017, and also the reduced number of midweek services, that was not a figure for us to worry about.

Interestingly, our average Sunday attendance stayed exactly the same: 217 per week across the year.

As I note below, I do anticipate a reduction in attendances in 2018-19; perhaps a delayed reduction from last year. Of course, no-one would be happier than me if this prediction proves to be wrong!

c. Fabric

You will see from the Fabric Report below that we continue to take very seriously our commitment to improving the buildings of which we are current stewards. Financial resources are scarce, of course, but we do what we can with what we have available to us.

Some substantial improvements have been made to the Parish Centre, notably in the toilets and in the kitchen. The Haven has been completely refurbished. The Chancel Organ has been restored. New lighting has been installed in the Artillery Chapel. Bike Racks have been fixed in the Car Park area. Let us not underestimate the scale of these achievements; all major improvements to celebrate, costing in excess of £30,000.

d. MABS

We have continued to see the ministry of MABS flourish. We have achieved Youth Minister status in the Diocese of London, and received a Grant of some £210,000 over the next 5 years to facilitate this. We have seen Rob, Hannah and Nana come on board as members of staff. David has extended his ministry in the local Grammar School. The Exodus Youth Club has been revamped, with creative ideas and new volunteers. Jo has introduced Mindfulness sessions for pupils and staff at the Primary School, to great effect. Messy Church has consolidated and Sunday Clubs continue to grow. The 'Ridley London' Training Centre is now ready to launch in September 2018.

Does not MABS strike you as being an extraordinary work of God in our midst? Who would have dreamt four years ago that the scale of this ministry could have been achieved so quickly? We are profoundly grateful to our staff and our volunteers for making this vision a reality, and we pray for its continued success.

e. Confirmations

We were fortunate to have two Confirmation Services in 2017. It is good to see more and more people committing themselves to serving God through the family of St. Andrew's.

We have had nearly 60 people confirmed in the last four years. Our prayer is that we will continue to see people want to make their public profession of faith in this way and will find their place within the family of God at St. Andrew's.

f. Study Groups

The 'Going Deeper' monthly study group started early in 2017 and has continued with enthusiasm. We are working our way through Paul's Letter to the Romans. There are approximately 12 members of the group, and I am sure that each person finds it a positive and challenging experience. Certainly from my perspective, it is a privilege to see so many people grapple with the Scriptures to such a complex level. 'Going Deeper' is a highlight of my month!

We have also seen the development of a weekly study group for those in their 20s/30s. Thanks go to Adele and Rob for initiating and facilitating this group. They meet each Sunday lunchtime and go deeper into the sermon that has been preached at 10.00 that morning. Again, it is good to see faith and fellowship deepen in this way.

There has been a short-course this year, entitled, 'Being a Christian in the Workplace'. Whilst not many people came to the course, those who did found it immensely beneficial and I hope to run another one in the near future. This autumn, 2018, I will be running other short-courses too.

g. Staffing

I am grateful to the Staff Team for their ministries. It has been good this year to be joined by Aurora (Cleaner), Rob (Research Assistant), Nana (Youth Discipleship Worker), and Hannah (Apprentice Girls Worker).

2. Anticipating the year to come:

The last few years have seen tremendous challenges and changes at St. Andrew's. I do not anticipate that 2018-19 (and beyond) will be any different. I am encouraged by this, because it is a sign of life and vitality! Our desire is to be responsive to the leading of God's Holy Spirit – and if we are to take that seriously, it means constantly adapting who we are and how we do things so that we can increasingly reflect God's image as a community in Enfield.

As I have thought and prayed recently, I have gained a sense that 2014-18 was one Chapter in the story that is St. Andrew's. My firm conviction is that we are now opening a new Chapter. We want to build on all that has gone before. However, I am sure that the challenges we will face for the next few years will be very different indeed from that which has gone before – and we will need courage and a deep sense of vision to respond to God's leading. As we look forward, I want to mention just a few areas of church life in particular:

a. Mission Action Plan

In March 2015, we launched the Mission Action Plan (MAP) that we currently have as our guiding document. It has proved to be immensely important as we have moved into our identity as a mission-shaped church. I am profoundly grateful to the PCC for adopting this document so boldly as we have moved forward together.

However, as you know, the PCC and I believe that the time is right for us to adopt a new Mission Action Plan. We have recently undertaken a Listening Exercise and the plan was to draw up a MAP from that which would take us into the next five years or so. However, certain events have happened in the life of the church, and certain cultural shifts have occurred around us, that lead me to the belief that something altogether bolder is required of us now.

In the light of that, I have taken the results of the Listening Exercise and, combined with both conversations that I have been having as well as a fairly comprehensive cultural analysis on which I have been working, have decided (with the PCCs approval) on a slightly different path. In the next week or so, I will be making available a document that I have written entitled

'Towards 2030'. This is a detailed document – some 15,000 words – that outlines what I believe God would have us be as a church in 2030. That is 12 years away – but 12 years is not a long time!

'Towards 2030' has in excess of 200 Recommendations in it. It is a bold and wide-ranging document that, I hope, will give a comprehensive analysis of what faces us as we move into God's future. Through publishing this document, I hope for two things:

First, I hope that you will recognize the fact that I am seeking to be completely transparent in my thinking. I do not have hidden agendas. Nor do I agree with introducing 'change by stealth'. My only concern is to work towards the creation of a church that will be culturally useful in proclaiming the Gospel for many years to come. 'Towards 2030' contains the sum total of my thinking – as it presently stands.

Second, I hope that you will feel excited and energized by 'Towards 2030'. Not a single person will agree with absolutely everything that is written in it. However, my hope is that everyone will be excited by the potential that we have as a community of faith 'at the heart of Enfield' – and that you will all recommit yourselves to making this vision for the future a reality.

'Towards 2030' will be discussed by the PCC and, after that, a new Mission Action Plan for St. Andrew's will be created. This will form the basis for our mission-activity over the coming few years.

b. Attendances

Since we have not yet experienced the anticipated decline in church attendances that I had forecast, I am assuming that it has not yet happened – but will do! This may seem like a pessimistic reading of the situation – and I sincerely hope that it is!! However, organizational theories of growth always project a period of decline as part of the picture of growth. For that reason, I am not trying to be pessimistic at all; merely indicating that I would not see a 10% decline in attendances this year as a signal for concern but merely part of the process of transitional growth.

c. Finances

Our Operational Costs continue to increase. In part, that is due to the increase in Common Fund payments, now exceeding £80,000 per year. In part, it is due to the rate of inflation now at the 3%-5% mark, and the rise in costs for utilities and insurances. Our Operational Costs for 2018 are expected to be approximately £170,000 and, for MABS, a further £106,000.

To run St. Andrew's this year, we are anticipating a cost of £276,000.

That is a lot of money. It is a huge challenge for us. Please consider giving generously to the work of the church – and please pray for all those whose ministry it is to administer our accounts.

d. Fabric

We have an immediate issue with regard to the Bell Tower that needs addressing this year. Please see the Fabric Report below for further detail about this. However, we must not allow ourselves to be consumed by this project; there are many other issues concerning our fabric that need addressing too.

It is for that reason that a key proposal within the 'Towards 2030' Report is a complete refurbishment and reordering project for St. Andrew's over the coming decade. This may cost in the region of £4m-£5m – but it is incumbent on us to steward carefully the building resources we have so that a) we can maintain and celebrate the historicity of our church b) create a church that is multi-functional and multi-purpose, for the benefit of the wider community and c) have a set of buildings that are truly functioning as a community resource for the people of Enfield.

e. MABS

The ministry of MABS will be moving through change this coming year. We will need to redefine our main foci as the result of our Youth Minister status. With a developed Youth Team (as opposed to Children and Families), alongside the expectations of the London Diocese with

regard to hitting Youth Minister targets (on which our funding is dependent), this too will impact upon us as we develop our priorities. Please continue to support your MABS Staff and Volunteers with words of encouragement, prayer, and practical support.

f. Study Groups

I would like us to develop more Study Group opportunities in 2018. This will involve more short-courses – but also, hopefully, the introduction of Home Groups meeting on a regular basis.

g. Hospitality and Welcome

At the heart of all we do and all we are – is hospitality. We worship a hospitable God, who has first shown hospitality by creating us and then saving us from our sins. At the heart of the church is a deep calling to reflect the hospitality of God to others. We will be putting a big emphasis on developing our ministry of hospitality in 2018 and beyond. I am grateful to Jacky Parnell, who will be working with me to think this through in more depth.

h. My role as Vicar

As we go into this new church year, I do want to flag up with you all the changing nature of my role as Vicar of Enfield. As I hope you know, I am absolutely committed to the mission and ministry of this church. I work many hours each week, and the demands on me are great and varied. I count it a privilege to be in this role.

However, I hope that you will all remember that I am just one man! I cannot be all that you would want me to be. I cannot possibly live up to all the expectations that you have of me. I cannot fulfil all your hopes for what a Vicar might achieve.

2018 – and the years following – will be very demanding for me. I am without a Curate at the present time to head up the Pastoral Ministry, I have a developing Staff Team, I need to raise at least £100,000 per year to keep St. Andrew's financially afloat, I will be heading up the Bell Tower project – and we may just be about to embark on a multi-million pound Fundraising endeavour for the church and Parish Centre, as well as rolling out an ambitious program for growth as a Mission-Shaped Church for the next 12 years.

I will always do the best I can to be available for you. However, I do ask for your prayerful support and encouragement of me – and that you may be able to show grace and forgiveness in those times when (inevitably) I fail...

3. Final thanks:

There are many people to thank for their support and encouragement over the past year. I will name just a few...

First, I wish to thank Vicki and Patience. They are excellent Church Wardens and have brought wisdom to our conversations and have had to put up with me as often as they have been able to celebrate good things with me! They are a gift from God to this church and to me.

Second, I want to thank Simone Berndes. She is an extraordinarily gifted Administrator and Centre Manager. She works tirelessly for the parish. More than that, she has been an absolute pleasure to work with over the last few years. She has kept me sane on many occasions! I would have been lost without her.

Finally, I want to thank Jo for her ongoing support and encouragement. She has to sacrifice so much for me to work as I do. Too many evenings are spent on her own whilst I tap away on the laptop or put together yet another Budget Forecast or some such...Thank you, Jo, for all your support.

MABS Families Chaplain Report

Sunday Club

This year at Sunday Club, we have been encouraging the children to explore the Christian faith through story and activities using Scripture Union resources. These resources provide us with

an age appropriate curriculum with suggested games, crafts and Bible passages. The children are learning how to use the Bible, i.e. where the different books are and what a chapter and verse is.

Prayer continues to be a significant feature with the older group having prayer stations each week. For the coming year we will no longer be using Scripture Union resources but will be following a Whole Church Curriculum. This involves Sunday Club leaders finding resources based around the different themes being explored each week.

I would like to say a massive thank you to all our Sunday Club leaders. They often miss out on the Sunday services but they recognise the importance of passing on our faith to the next generation. They are highly committed to seeing the children develop as disciples of Jesus. Our children's lives are enriched by their dedication.

School

My work at St Andrew's School continues to thrive. I host coffee mornings for year group parents and carers. Providing an important opportunity for parents to meet up for a while after school drop off. Once a week I meet with some children one to one as a learning mentor. This provides a space for children who, for a time, may need extra support with a particular issue that may be affecting their learning in school. I continue to support parents with issues that may arise for them regarding their child.

I started delivering Mindfulness Classes for children this year. The aim is that each year group will complete a Mindfulness course and that children will be able to use Mindfulness practice in their daily lives. I also led a session for the teachers at their Inset day before the Easter holiday.

Twins Group

Twins and Multiple Births Group continues to thrive. This group takes place every Wednesday morning. At the end of the summer we had a large number of parents and children move on from the group as the children were starting school. Some of these parents had been instrumental in starting the group when it began in a local Children's Centre.

A big thank you to Julia and Sarah for all that they did to establish the group. Also, a thank you to the new volunteer helpers, Nicky and Andreia who have stepped in to ensure the group continues to provide the much-needed support and understanding that twin and multiple birth families need.

Single Parents

Single Parents Meet Up happens every Tuesday afternoon and is for single parents and their children. The group is usually informal with parents having an opportunity to talk together while their children are involved in various activities.

Thank you to volunteers Lou and Thalia who help and also are instrumental in communicating and arranging activities outside the Tuesday group time. Hannah Buller and David Andrews are involved in running this group with their roles focusing mainly on the children who come. Thank you to them.

Wine Club

The Wine Club usually meets on the first Thursday evening of each month. It is a group for parents who have children with additional needs that require extra care. It began last May and provides a space for parents to relax and enjoy an evening out.

Parenting Classes

I delivered a second parenting course in the Autumn Term where parents explored together the different joys and pressures of parenting. Boundaries and behaviour, love languages, strong families and staying safe were some of the topics we explored together.

Transitions Research

I am leading a research project for the London Diocese about young people in church who are making the transition from children's work to youth work. This is an exciting project and will involve other churches from across the London Diocese.

Jo Griffiths
Families Chaplain

Exodus Youth Group

There have been a number of changes over the last year to how Exodus operates and a great deal to celebrate. Typically we will have between 25 to 30 young people attend on a Monday evening.

As a team, our main focus has been to create a clearer structure for sessions, improve the organisation and planning of evenings and finally to improve the overall quality of the activities that are provided. We have made great strides in each of these areas. We now have cooking every week in the kitchen. This is well supervised and focused on the young people learning cooking and food handling skills. We also have a range of supervised physical activities in the main hall and offer a space for young people that wish to paint and play with table-top miniatures.

We revisited the ground rules with input from all the young people. Once the rules were discussed and agreed, they were added to a large piece of flip chart paper and signed by the group. This is to give them a greater sense of ownership of the group, but also a sense of responsibility and respect towards each other. We also had a pleasant and enjoyable Christmas party to round off 2017.

We are incredibly fortunate to have an exceptionally talented team at Exodus. Chris Whetstone has offered an incredible amount of time and energy to the group and brought his passion for ecology and the environment to the team. Joanna Abishegam-David has been teaching food safety, cooking skills and brought a wealth of professional knowledge and experience in this area. Richard Berndes has also been regularly helping to run physical activities in the main hall and making use of his youth football-coaching experience. Claudia De Rienzo has also volunteered and provided useful links to the local community and helped to generate ideas for future projects Exodus can be involved with. We have also been incredibly fortunate to have the assistance of Abbie Jones who is with us for her Duke of Edinburgh Award. Abbie has been a huge help and showed maturity beyond her years. Under adult supervision she has led baking sessions in the kitchen, showing groups of young people how to bake and organising them into an effective team during the evening. Exodus also hosted the street dance group 'Streetz Ahead'. The young people spent the evening learning a dance routine and then performed it for the rest of the group at the end of the night. The performance was incredible and it was wonderful to see a different side of our young people when they performed.

It cannot be stressed enough how grateful we are to have such a dedicated team of volunteers. They have been generous with their time and energy and have provided our young people with some fantastic opportunities and have our deepest thanks.

Hannah Buller organised a successful pottery-painting trip with a group of girls from Exodus. The trip helped the girls to bond with one another and get to know Hannah in her role as Girls Worker. Hannah has been instrumental in helping to shape the running of Exodus. Her creative thinking has been invaluable in planning enjoyable sessions as has her vision for future projects.

There has been significant progress in making Exodus more efficient organisationally and enjoyable for our young people. To further build upon this we will be using 'Whole Church Learning' themes as outlined by Rev Dr Steve Griffiths as the basis of our programme planning at Exodus. This will help the group have a greater sense of integration with the church, school and wider church family. We will also seek to make greater use of the skills and talents of the

congregation and have already had more people come forward to offer their time with sewing and woodcraft after a notice in the Pew Sheet.

We have been delighted with the positive feedback from parents and young people over the last year. As a team, we have dedicated a great deal of time and energy into giving the young people at Exodus the best experience and opportunities we can. This affirming feedback makes it all worthwhile and gives us a fantastic springboard for the rest of 2018.

David Andrews

Girls Work Report

I was commissioned for the role of Apprentice Girls Worker for St. Andrew's Church in September 2017. The work has been started with the focus on building relationships with the girls of the parish.

This has been done through running Cooking and Art & Craft sessions at the Exodus Youth Group, with myself, Chris Whetstone, David Andrew's, Joanna Abishegam-David and our junior leader Abbie Jones. The sessions have been enjoyed and have created a hub for conversation. Leading on from this, I arranged a daytrip to a Pottery Painting workshop for the girls who attend the Exodus Youth Group. This was greatly enjoyed and well attended.

My work has also extended to working with the girls of the Single Parents and Twins and Multiple births group. Running Art and Craft sessions.

In the Sunday youth sessions, I have been working alongside Ruth Mackay and David Andrews. The young people have been following the 'Youth Alpha' course, which has been well attended and enjoyed. Many thanks to Adele Barward-Symmons who agreed to volunteer to share her testimony of her faith, as an example and inspiration for the girls.

Many thanks to Abbie Jones in her volunteer roles becoming a junior leader at Exodus youth club (towards her Duke of Edinburgh award) and a junior leader at the Messy Church service. And thank you to Eleanor Hunt for volunteering her service to be a sidesperson in the Sunday morning services.

A 'Romance Academy' training day has been arranged for the youth workers of the MABS team, which will equip us to run sessions for gender specific groups.

Hannah Buller
Apprentice Girls Worker

Sunday Morning Youth Report

Ruth Mackay and Hannah Buller have been leading the Sunday Morning youth sessions.

We have breakfast and we use this time to catch up on how the week has been, socialize and have fellowship. After this we have our sessions. Some of the topics have been looking at, volunteering, bullying, sibling relationships. One of the range of resources we have used has been the Scripture Union notes. We have also looked at how we can relate the word to the young people's lives.

Some of our sessions we have worked towards ways of welcoming new people to St. Andrew's church through painting banners and creating welcome cards and Powerpoints.

We are looking forward to our Youth Discipleship Worker Nana Otchere working on our youth projects and carrying on the leadership to help develop our youth congregation in 2018 and beyond!

Sunday Team

Sunday Night Youth Fellowship Report

David Andrews has been leading the Sunday Night youth sessions, with Ruth Mackay and Hannah Buller supporting.

The young people have been following the 'Youth Alpha' course, which has been well attended and enjoyed. The sessions have included an informal dinner with catch up time, fellowship and socialising. Followed by the bible readings, discussions and prayers.

Our young people went on a trip to St. Paul's Cathedral, London for a youth Ambassadors service. Where our young people were commissioned as youth ambassadors.

We are in the planning process of a residential trip for the group, to St. Mark's College in Essex.

Our young people made an anonymous questions box, for the young people to write in any questions they had and to be discussed and shared and prayed about by the rest of the group.

We had a rather enjoyable evening where we worked as a team to cook a welcome meal for Nana and Lois at the vicarage.

We are looking forward to moving into the newly refurbished Prayer Haven and using it as a space for reflection, worship and prayer.

*Hannah Buller
Apprentice Girls Worker*

Behaviour Mentor at Enfield Grammar School

The role of Behaviour Mentor at Enfield Grammar School has been an incredibly rewarding one. Working two mornings a week, I mentor students with a broad range of issues that impact on their learning. These can range from serious child protection issues through to simply helping a student get better organised. I have attended behaviour team meetings and when necessary worked closely with the Deputy Head, Mr Alder, Head of Lower School, Mr Cook and the Special Educational Needs Co-ordinator Ms Brown. I have also been present in meetings with parents to offer a different perspective on their child's behaviour and to advocate on the behalf of the student if needed.

Typically, I will mentor around eight students across both days. The length of time spent with them can range from a few weeks into several months depending on the student. I also meet and talk to several students in the playground, walking to and from the upper and lower sites and in the town. It is also a joy to catch up with young people from Exodus when I see them around and I will often be asked what the plan for Exodus is for the evening.

The staff at the school have been incredibly supportive and a genuine pleasure to work with. Getting to know them in the staff room and discussing my role at St. Andrew's has led to several conversations about faith and an opportunity to talk about the church to people that would ordinarily have little knowledge or interest.

David Andrews

Safeguarding Report

This is my third report as safeguarding representative for St Andrew's Church.

I am pleased to say that there have been no safeguarding incidents to report for this year, which is good.

We continue to review our processes; as our youth ministry grows to ensure that we safeguard our young people.

We will be reviewing again our processes with the introduction of Youth Discipleship Worker, Nana as we look at using Social Media more.

All our youth workers are vigilant regarding safeguarding and open to conversations with our young people and congregation members alike to support safeguarding in our ministry.

*Claire Reilly
Safeguarding Officer*

1st Enfield Guides Report

1st Enfield Guides meet in the Parish Centre every Friday evening 7.30-9.15 pm during school term time. As a unit we aim to provide somewhere for girls aged 10-14 to have fun, learn new skills and make a difference to their lives and their communities. With lots of input from the girls, we organise a full programme of Friday evening activities and trips beyond Enfield. We also attend the monthly Parade Service on the 2nd Sunday of the month.

Activities in the past 12 months include: a visit from guide dogs for the blind, the guides completing their Science badge, trips to go ten pin bowling and play adventure golf and various themed evenings led by the guides including Disney, 50s, and Hawaiian evenings. Baking is always a favourite activity and the guides once again helped to run a very popular cake stall at the St Andrew's Summer Extravaganza last summer.

The highlight of the year was a weekend 'Centenary Camp' held at Tolmers near Cuffley to celebrate the unit's 100th birthday. The guides had the opportunity to take part in a range of exciting activities including raft building, land zorbing and climbing.

The guides ended the year by going carol singing round Enfield to raise money for the Enfield Young Carers Christmas Party.

To ensure that the unit remains vibrant (and economically viable) we need to attract more girls to join. We are keen to promote the unit and our activities in local primary schools, especially St Andrews. Suggestions for how to make contact with local schools are welcome. And, if anyone knows of any girls aged 10-14 who may be interested in joining, please pass on our details.

We are also keen to attract adult volunteers who may be interested in helping us to plan and run activities. Getting involved in guiding is a fun, rewarding experience and can be as much or as little commitment as people want.

Finally, we are always happy to hear from anyone with specialist skills or experiences to share who might be willing to come and run a Friday evening session for us.

Contact: 1stfieldguides@live.com

Sarah Butt and Carole van der Watt (Unit leaders)

Ivy Chapman and Hannah Wilkes-Green (Unit helpers)

MOSAIC Report

MOSAIC committee members

There are currently 20 of us on the committee.

Following the recent departure of Kathryn Scott (Chair) and Allison Paing (Membership Secretary), we are pleased to welcome Sara Biswell as our new Chair and Felicity Henwood as our new Membership Secretary. Karen Coles (Secretary) and Claire Whetstone also left the committee. A new Secretary is yet to be appointed.

Amy Priddle	Friday Toddlers
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Bridget Mulvany	
Caroline Kail	Friday Toddlers
Charlotte Coneybeer	Monday Toddlers
Claire Brabook	Monday Toddlers
Danielle Small	Monday Toddlers
Felicity Henwood	Membership Secretary & Monday Toddlers
Illy Duce	Monday Toddlers
Jen Ellis	
Jo Griffiths	Monday (& Friday) Toddlers
Julie Perks	Monday Toddlers
Lisa Layton-Morris	
Louise Suttie	Friday Toddlers
Lynda Priddle	Friday Toddlers
Nrmeen Katib	Friday Toddlers
Rachel Merrall	Treasurer & Friday Toddlers
Sara Biswell	Chair & Monday Toddlers
Sarah Sterlini	Friday Toddlers
Thalia Kaprou	Friday Toddlers
Zeinab Mejarkiche	Friday Toddlers

We are also lucky enough to have Alma, Vicki and Jenny who are our helpers in the kitchen who help with the tea and coffee, plus snacks for the children.

Our Role within St Andrew's Church

- We have continued to support many of the Church's functions by providing refreshments after church services and a party after the Christingle service. We held this back in the church this year and it worked well. The service and after party was busy and really brought our youngest church goers and their parents together.
- Regular clearing out of our storage cupboard, sorting out the toys and equipment. General assistance with Parish Centre cleaning, including tidying up outside in the garden area.
- We managed the Children's area at the Church summer festival last year and Mosaic will support the festival again this year.
- We continue to volunteer to greet worshipers as they arrive at Church for the 10am service and help with the crèche and early year's club if needed.
- We confirmed at our annual AGM that we will donate the following funds: £500 to MABS £1000 towards the new dishwasher and furniture for the Parish Centre

Links with St. Andrew's Primary School

- Our links with St. Andrew's school and the PTA remains strong. We are continuing to help at the school fêtes and will offer to help again this year.
- We encourage the nursery and reception children to our Christingle service and party last year and are planning to do the same again in 2018.
- Once again, we confirmed at our AGM meeting to donate £200 to the nursery so that they can buy much needed toys/equipment

Our Social & Community Links

One of our aims in MOSAIC is to be a sociable group that people want to join and enjoy being part of, and in so doing, also being part of the St Andrew's community. It is an area in which we have excelled this year and have widened that community with the activities that we have held.

MOSAIC Toddlers Groups and Membership

Our membership goes from strength to strength, and this reflects the positive way in which we run our Toddler groups.

- We currently have approx. 71 members who each pay a yearly subscription of £6 to help with our running costs. Any surplus is donated to our chosen yearly charity.
- Both our term time Monday and Friday toddler groups (9.45-11am) are always full of approx. 35 Mums and little ones, which is fantastic. We received wonderful feedback from parents and carers praising the work we do and thanking all involved.
- We have several enquiries, approx. 1/2 per month, from the Netmums website and the local council website from new parents who are interested in coming along to our Toddler sessions.
- We are also seeing more Dads and Grandparents coming along with their children, which is great news.
- Jo Griffiths has remained an invaluable resource and support for those attending our Toddler Groups on Mondays and Fridays, giving our parents/grandparents/carers invaluable support and advice, thus providing an additional and much needed service to our members/visitors that other playgroups perhaps don't offer.
- We have invested in some branded, lidded cups for tea and coffee, to make it a safer environment.
- We are continually investing and updating our toy selection. We have also purchased some diverse dolls to reflect the multicultural children who attend our group. We have so many thank you's from the parents/carers who come to our toddler session, here is a recent email that was sent: *"I just wanted to say thank you very much for a very enjoyable morning at the MOSAIC playgroup! Both myself and Antonio were made to feel very welcome and comfortable. I am really impressed with the organisation of activities and snack time, which was a lovely bonus - my son had already helped himself to my digestive, so he was delighted to see the surprises in his little bowl! We will definitely be back next Friday, and I look forward to becoming a member!"* **Fund Raising** We took a decision to concentrate on supporting more local charities rather than the national charities, however we will continue to support Children in Need.
- We supported Solace Women's Aid in 2017 and will continue to do so in 2018
- We held an Easter Toddler Session – our Easter Eggstravaganza which was well attended, and we raised £180 for Solace Women's Aid, which was a great achievement
- We are planning to hold some summer holiday toddler sessions to continue to raise funds for our chosen charity. We have also donated £100 to 'Meet a Need' who run the coffee mornings on Fridays at the same time as our Toddler session is on. The ladies help us so much with the wiping up, hence our donation to them.

Kathryn Scott, outgoing Chair & Sara Biswell, new Chair of MOSAIC

Deanery Synod Report

Barrie was pleased to be joined by Andrea Edwards as the other Deanery Rep this year and thanks her for all her help.

This year the Deanery Synod considered a number of issues including what qualities would we like the new Bishop of London to hold. In discussion, the PCC suggested that the ideal candidate would be broad in their churchmanship, with a focus on the whole of London and youth. I don't think anyone suggested that it should be a woman but many of us were pleased that it was!

In February 2017, we discussed being Ambassadors for Christ and what this means and raised the questions, 'What are we doing to enable the equipping of everyone to be an ambassador? What value can I add in my church to what I/we are doing? This time tomorrow – how do you cope with being a Christian in you workplace, social group after church?' Church is not the building or the budget it is the people of God at work!

In July 2017, St Andrew's hosted the Synod and elected the Lay Chair, Secretary Treasurer, and the Clergy Standing Committee and the Lay Standing Committee.

In November 2017, the Deanery looked at identifying and nurturing vocations in our own churches. We also discussed recycling which prompted discussion at the PCC such as what opportunities could be taken to increase recycling. LBE charge for recycling from the Parish Centre, as it is classed as a business, unlike the church building and it was noted that St Andrew's is going for its Bronze Eco-church award and details of what St Andrew's, Southgate has done were shared.

In March 2018, the main highlight was the discussion on Celebrating Children and Youth Work which will be celebrated here next Saturday 28 April.

Just a reminder that we are allowed 4 reps on the Deanery Synod so if any one wishes to join us, now is the time to raise your hand!!

Barrie Lane and Andrea Edwards

Coffee Rota Report

There is still a very good attendance for after-church fellowship – and it seems to be growing, which is very good to see. However, we have lost some members off the rota and there are only fifteen of us to serve everyone. It can become difficult sometimes if a volunteer cannot turn up for whatever reason, but we manage. Mosaic also takes turns on the rota, which is very much appreciated by us.

We also help to provide refreshments on Good Friday after the 11am service. Diana Lane organises it and volunteer members from the coffee rota and members from the congregation help with the setting out and serving tea, coffee and Hot Cross Buns. It is good that the Good Friday refreshments have become almost a 'tradition'.

Sunday morning coffee is completely self-funding and the money collected each week is handed straight to the Treasurer. We do tell the leader who provides the milk to take the cost of it from the donations but this rarely, if ever, happens. The money is enough to pay for supplies from Traidcraft.

The tables are set up in the hall for us to lay out everything. We usually set up the tables and chairs for the people to sit down while having their refreshments. We wipe them down afterwards, but we do not put them away.

As usual, I am hoping to provide a voluntary refreshment service during August if we can get enough volunteers from the congregation for the four Sundays during the month. I will be asking for volunteers nearer the time.

The most important thing, though, is to get more people to help us on the coffee rota. Quite a few of the volunteers have been on the coffee rota for a long time and I know that some would like to retire. However, to enable them to do this we need more helpers and I hope that more of these will come forward in the not too distant future to enable those who want to step down, to do so.

Kathy Allen

Tea and Chat Report

We meet on the second Wednesday of the month (except August). At the moment, we are a smallish group but our numbers have grown over the past year and we are always happy to welcome new members.

We do have tea (or coffee) and we do chat but we also welcome speakers (who are mainly from our own church family) who talk on a wide variety of topics.

This past year, we have had Kathy talking about Baby Walking at Holloway Prison, Gill on a Children's Country Dance project and Ruth and Diana on the Homeless Project which took place earlier this year in Enfield. We have also heard about member's holidays - the Lanes in Canada and America, Olive in Singapore and Sian in two African countries. We visited Olive's house to see slides of her retirement and Joan led two meetings; an interesting discussion on Lent and another on a special church in Lincolnshire. We had two social meetings - a Strawberry tea in June and then a Christmas celebration in December. Our most recent meeting was led by Howard Whisker on the subject of 'The Way We Were'. This proved to be a most popular topic and we all readily joined in with the reminiscing!

As you can see we have a varied programme. Do come and join us! If you feel you would like to speak on any subject, please let us know. We only pay 50p a session - but we have just managed to give £100 to the church tower fund!!

Next month, Ruth is talking to us about Childline and then its Strawberry tea time in June!!

Diana Lane

Wardens Report

We welcomed Patience Wilson as our new Warden after saying a big thank you to Kara McCrory for all her hard work during her period of office. We are, of course, very sad now to have said goodbye to Fliss Cox. Fliss served with real enthusiasm and dedication as Churchwarden, and will be much missed by the whole congregation. We send her and Andy very many best wishes for their new home and new Church family and hope they will come back to see us regularly. We also wish Rev Lizzie Baughen all the very best for her secondment.

It has been a very busy and full year in the life of our church. MABS continues to go from strength to strength, and we are all energised by the work they have been doing with our young church family. David, Ruth and Hannah continue to grow in their youth work and we are particularly thrilled to have Nana Otchere joining the team as our Youth Discipleship Worker.

Maintaining the fabric of our beautiful church continues to be a challenge. Although the repairs to the Chancel ceiling and the new lighting in the South Chapel have been particularly successful, the damage done in the recent break-in was saddening. The problems with the bell tower roof pose a rather daunting new challenge, though we are confident our Church community will work together to deliver a long-term solution. The refurbishment of the Hut to become our new prayer Haven, with its beautiful new altar, offers an exciting new opportunity to enhance the spirituality of our Church and the wider community, especially local young people, as well as giving us a lovely new venue for smaller services. The Wardens want to extend their thanks to A&R Design for all for the excellent work they do on the church and parish centre fabric centre - not least their immediate response when the bell tower problems were discovered.

It has been great to see Parish Centre bookings (and hence Church income) continuing to rise – thanks in no small part to Simone Berndes and all she does. We've now had the gentlemen's toilets upgraded to match the ladies'. With the new dishwasher and furniture, the Parish Centre is now an even more attractive venue to hire.

St Andrews has had an ever-increasing number and variety of services and activities during the year for the pastoral benefit of the community. Easter and Christmas have been very busy in particular. Messy Church continues to be greatly appreciated by all involved. Bible studies – including Going Deeper and the Christians in the Workplace sessions – and the “Talents” workshops have been well supported and enjoyed.

The Summer Festival was a great success and we enjoyed many other events including hosting the Deanery Synod summer event.

Last – but certainly not least - we give enormous thanks for the tireless work of Rev Dr Steve and Jo for everything we see, and sometimes do not see.

Vicki Wiggins and Patience Wilson
Church Wardens

Men's Group

St Andrew's Men's Group continue to meet on the second Tuesday of many months to hear an historical talk and enjoy a drink and for Summer and Christmas meals punctuated by a couple of Sunday brunches.

Howard also leads a number of trips usually to London but sometimes further afield - sometimes just 2-5 of us but inevitably interesting, educative and enjoyable trips.

The Men's group offers free membership and a warm welcome.

Contacts are Howard Whisker and Rex Bourne at church or by phone or email.

Rex Bourne

Fabric Report

We have continued to work very hard to improve the fabric of our buildings over the last year. My thanks go to the Fabric Advisory Group for their engagement with this aspect of church life. The primary projects in which we have engaged are:

The Haven: A grant was received from the Diocese of London for us to refurbish the Haven as a prayer space. Work on this is almost complete and we hope to have this up and running in the next few weeks.

Toilets: We were able to complete the refurbishment of Parish Centre toilets this year, which is much appreciated by Centre users and staff.

Lighting in the Church: The lights in the Artillery Chapel have been replaced by LED equipment. This makes for a nicer ambience in that area of the church and will also be more economical for us as well as being a 'greener' option.

Chancel Organ: The Organ Restoration Project was completed this year with the repair of the Chancel Organ. We are grateful to Eric Pask for his kind donation that made this possible.

Bike Racks: In our desire to promote cycling over car usage, we have installed Bike Racks at the Parish Centre. These are being used on a regular basis.

Bell Tower: Preparatory work continues on repairing the Tower. An Architect is drawing up a Schedule of Works, which will then be priced by a Quantity Surveyor. Funding Bids will be made in the summer and, if these are successful, we will be asking companies to tender for the work in the autumn.

Furnishing the Parish Centre: When Occo closed, we purchased their tables, chairs, accessories and dishwasher. These have been gratefully received by the Centre users.

Ongoing Repairs: There has been a large schedule of ongoing repairs at the church plant. These have ranged from making good after the burglaries to issues arising from the usual 'wear and tear' of a well-used public space.

As I write in my Vicar's Report above, I will be proposing to the PCC that we now devote time and energy to a major refurbishment and reordering project at the church. We are stewards of a wonderful historic building and it is our responsibility to enhance an appreciation of its heritage whilst creating a fit-for-purpose space for years to come. Likewise, we must steward the Parish Centre to the best of our abilities too.

Rev Dr Steve Griffiths
Chair, Fabric Advisory Group

Sidespeople

These are the people who currently serve as Sidespeople and need to be ratified at this meeting:

Lesley Barnes	Elisabeth Brooke	Michael Cansfield	Eleanor Hunt
Sue Holmes	Andrea Edwards	Sarah Hargreaves	Gill Tibbs
Dinos Kousoulou	Barrie Lane	Debbie McGill	