

## Annual Report on the Proceedings of the PCC, 2019-20

### Review of Progress and Achievements 2019-20

The PCC met 9 times during 2019-20. The additional meetings were a consequence of the pandemic which resulted in the Diocese of London extending the Term of Office of all PCC's till the 31<sup>st</sup> October 2020. This extension also applied to the holding of the ACPM.

Since March 2020 the PCC along with other church-based meetings have used Zoom.

In 2019 there was no need to elect additional PCC members as the revised Electoral Roll reduced the overall lay representatives to 12 which matched the number of PCC Lay reps at that time.

The first meeting after the ACPM was for the appointment of Officers and appointments to the Advisory Groups. Laura Bruce was appointed as Treasurer, Claire Reilly was appointed as Additional Needs Officer. Damien Brown was appointed Safeguarding Officer and Dinos Kousoulou as Secretary.

**The Advisory Groups** for Finance, Buildings, MABS, and the Standing Committee continue to meet and report to the PCC.

**Managing through the Pandemic.** In line with Government guidelines the Church was closed after the announcement of the lockdown in March and remained closed until August when it was reopened for private pray on a Saturday morning. Church based services were reinstated on the 6 September.

A significant number of online services were set up by Rev Dr Steve Griffiths which have proven to be very successful. These have evolved and developed and are very well received. No doubt this will be more extensively cover in the Vicars report.

**Parish Finances** – The PCC received regular financial updates and decided to reduce its contribution to the Common Fund to £60,000 for 2020 in recognition of the uncertain financial climate and the potential need to spend significant sums on the maintenance of the Church building. The approved budget for 2020 showed a small surplus.

**Buildings** – Throughout this term of office the PCC continued to discuss the future of the Parish Centre and concluded early on, that the best course of action was to seek a single occupant for the centre on a long-term lease. This would result in a significant increase in income and make best use of the building. We eventually agreed to lease the centre to the Kedleston Group. The centre is to be refurbished and used as a special needs school. Work has now begun on the refurbishment.

In relation to the Church building, The PCC approved plans for toilets to be installed in the vestry and for the longer-term refurbishment of the Church. The Business Plan and Project Management arrangements for the Church refurbishment were approved by the PCC who would act as the Project Board for the development. A Restoration Steering Group has also been established to oversee the Project and report to the PCC.

**Mission Action Plan.** Rev Dr Steve Griffiths provided each meeting of the PCC with an update on the MAP, 'Towards 2030'. We noted that one result of the pandemic was the speeding up of the Church's digital presence and the increase participation this has resulted in. The PCC at its last meeting agreed to invest in additional equipment to enable a greater number of people to be engaged in preparing online services.

**Safeguarding** – PCC formally adopted the Diocesan Safeguarding Policy and there were no incidents that needed to be reported during the year.

**Changes introduced by the Diocese of London** - Revised Church Representation rules were introduced in August 2020. The main changes relate to:

The Electoral Roll – names now only need to be removed as part of the Annual revision. The Electoral Roll can now be published electronically.

Annual Parochial Church Meetings – These can now be held between the 1<sup>st</sup> January to the 31<sup>st</sup> May. Previously these meetings had to be conducted by 30<sup>th</sup> April.

PCC meetings – There is no longer a minimum number of meetings that need to be held, in future. Instead, "the PCC is required to hold a sufficient number of meetings to enable the efficient transaction of its business"

Deanery Synod Representatives – A maximum of 2-3 year terms has been introduced for Deanery Synod Representatives.

**Dinos Kousoulou**  
**PCC Secretary**